

Job Title: Executive Director
Organization: NC Voter Protection Alliance (NCVPA)
Location: Raleigh, North Carolina
Start Date: September 2025
Status: Full-Time

About NC Voter Protection Alliance

NC Voter Protection Alliance (“NCVPA”) is a new 501(c)(4) organization dedicated to protecting and strengthening North Carolina’s election infrastructure from the inside out. With a focus on administrative advocacy, legal strategy, and election infrastructure, we are building the power and pipeline necessary to ensure fair and accessible elections in North Carolina.

Position Summary

NCVPA is seeking a visionary, strategic, and politically savvy Executive Director to lead the organization through its launch and into its first election cycle. The Executive Director will be responsible for setting a clear vision, growing the organization’s capacity, managing staff and advisors, overseeing policy and legal strategy, cultivating partnerships, and serving as the chief advocate for voter protection work in North Carolina. The ideal candidate will bring a deep commitment to voting rights, an understanding of North Carolina’s political landscape, and strong experience navigating 501(c)(4) environments and coalition work.

Key Responsibilities

- Launch and scale the organization in alignment with its mission and strategic priorities.
 - Develop a multi-year strategy to build and sustain North Carolina’s election administration oversight and voter protection infrastructure.
 - Partner with the Board of Directors and Senior Advisor to implement and refine organizational goals and metrics for success.
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Qualifications

- At least 8–10 years of experience in electoral strategy, advocacy, political campaigns, legal work, or nonprofit leadership, including management of staff and programs.
 - Deep understanding of North Carolina's political landscape and election administration laws, or comparable experience in a similarly contested state.
 - Experience working with or alongside 501(c)(4) organizations or party infrastructure.
 - Demonstrated ability to raise funds and manage a budget.
 - Strong commitment to racial, economic, and gender justice.
 - Exceptional communicator, strategist, and relationship-builder.
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Compensation & Benefits

- Salary range: \$120,000–\$150,000 depending on experience.
 - Full benefits package, including health, vision, dental, generous PTO.
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To Apply

Please submit a resume to Stephanie@putncfirst.com with the subject line “Executive Director Application – [Your Name].” Applications will be reviewed on a rolling basis and must be submitted by **August 1, 2025**